10 October 2013

Dear members of National Council of Churches in Singapore,

Greetings to you in the most blessed name of our Lord and Saviour, Jesus the Christ.

With reference to the current judicial review application by Faith Community Baptist Church (FCBC), which feels aggrieved and concerned that its action of dismissing one of its staff over a moral issue was deemed by the Ministry of Manpower to be "a dismissal without sufficient cause".

We wish to make clear that from our perspective, this course of action is not to be framed as a Church versus State matter. Rather, we see the case as one of employer's – employee's obligations and duties under the employment Act and the common law in this area.

Since the application for judicial review has already been filed, we have confidence that the courts will shed light on the matter and decide what is right in the interpretation and application of the law of the land in such instances.

Yours truly,

Bishop Terry Kee President, NCCS