

Neighbourhood Church Pastor – Job Description

Church Introduction:

Neighbourhood Church is an independent evangelical church, with about 100 members. We have two congregations – English and Filipino, and a diverse age profile, including a sizeable group of young adults in their 20s and 30s which make up about half the congregation.

We were founded in 1973 by the Christian Nationals Evangelism Commission (CNEC), and continue to be located at the same building as the CNEC HQ (134-136 Braddell Road).

The church leadership includes Elders, Council and Pastoral Staff (which include a pastor for the Filipino congregation and a youth worker).

Roles & Responsibilities:

The Pastor serves as a key part of the church leadership team.

The primary focus of the role is to provide members with spiritual leadership and pastoral care, including:

- Responsibility for the pulpit ministry, and serving as the primary preacher for the English language Sunday Service
- Working alongside connect/cell group leaders and other church leaders to proactively shepherd, support and care for members in their discipleship journeys, including providing guidance and nurturing in spiritual growth, and handling of sensitive pastoral situations (e.g. conflict, doubt, moral failure) with wisdom, confidentiality and compassion
- Sharing with other church leaders in visitation, counselling, marriages, funerals, and life-stage care
- Providing mentorship, guidance and equipping for Pastoral staff and other ministry leaders in their ministry responsibilities

The Pastor will also work closely with the Elders, Council and Pastoral Staff in discerning, shaping and implementing overall church direction and ministry priorities.

Candidate Requirements:

- The candidate should have a Bachelor's or Master's degree in Theology or equivalent theological training.
- At least 3–5 years' experience in pastoral and/or discipleship ministry, or other related ministry roles.
- Possess a heart for shepherding the congregation, expressed not just in public ministry but also the work of walking alongside individuals and families in varied seasons of life.
- Possess a calling for pastoral ministry, including strength in preaching and teaching the Word, and equipping members to grow in their discipleship journeys.
- Able to work effectively as part of a plural leadership structure, demonstrating humility, collaboration, and wisdom in engaging with other leaders and the wider church community.
- Experience in meeting discipleship needs of young families would be an advantage.

For application or questions, email: admin@neighbourhoodchurch.org.sg